



## **Police Employees**

### ***Definition***

The Uniform Crime Reporting (UCR) Program defines law enforcement officers as individuals who ordinarily carry a firearm and a badge, have full arrest powers, and are paid from governmental funds set aside specifically for sworn law enforcement representatives.

### ***User's note***

Because of law enforcement's varied service requirements and functions, as well as the distinct demographic traits and characteristics of each jurisdiction, readers should use caution when drawing comparisons between agencies' staff levels based on police employment data from the UCR Program. In addition, the data presented here reflect existing staff levels and should not be interpreted as preferred officer strengths recommended by the FBI. Lastly, it should be noted that the totals given for sworn officers for any particular agency reflect not only the patrol officers on the street but also the officers assigned to various other duties such as those in administrative and investigative positions and those assigned to special teams.

### ***Data collection***

- Each year, law enforcement agencies across the United States report to the UCR Program the total number of sworn law enforcement officers and civilians in their agencies as of October 31.
- Civilian employees include personnel such as clerks, radio dispatchers, meter attendants, stenographers, jailers, correctional officers, and mechanics provided that they are full-time employees of the agency.

## ***Summary overview***

- A total of 13,217 law enforcement agencies provided data on the number of full-time law enforcement employees (sworn officers and civilian personnel) on staff in 2016. (See [Table 23.](#))
- Nationwide, the rate of sworn officers was 2.4 per 1,000 inhabitants. The rate of full-time law enforcement employees (civilian and sworn) per 1,000 inhabitants was 3.4. (Based on [Table 25.](#))
- In 2016, the highest rate of officers to individuals among the city population groups was an average of 3.7 officers per 1,000 inhabitants in cities with less than 10,000 residents. (See [Table 24.](#))
- County agencies reported an average of 2.7 officers per 1,000 inhabitants. (See [Table 24.](#))
- Sworn officers accounted for 70.0 percent of all law enforcement personnel in the United States in 2016. (Based on [Table 25.](#))

## ***What you won't find on this page:***

Line-of-duty deaths of police officers. The annual UCR publication *Law Enforcement Officers Killed and Assaulted* contains extensive information on line-of-duty deaths (felonious and accidental) and assaults on local, college and university, state, tribal, and federal officers. The publication can be found at [www.fbi.gov/about-us/cjis/ucr](http://www.fbi.gov/about-us/cjis/ucr).